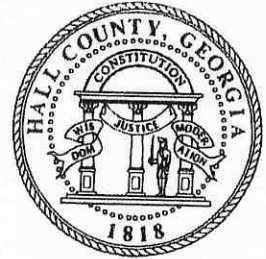




OFFICE OF THE SHERIFF

HALL COUNTY
STEVE CRONIC, SHERIFF



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FAX (770) 531-3933

610 MAIN STREET
GAINESVILLE, GA 30501

August 17, 2011

James Dale Long

Re: Termination of Employment

Dear Mr. Long:

On Wednesday, August 17, 2011 a pre-termination hearing was conducted with you by Captain Woodrow Tripp and me.

You were advised that your employment would be terminated due to policy violations and you were given an opportunity to resign or retire during the process. You elected to be terminated. Your response and your own admission to the policy violations were considered in the process. Specifically, the Hall County Employee Handbook & Policy Guidelines, 701.3 Insubordination and Hall County Sheriff's Office, General Order 1.02 E Code of Conduct.

Please consider this as official notice that your employment with the Hall County Sheriff's Office is hereby terminated effective at 12:30 PM, August 17, 2011.

An Employee receiving Adverse Disciplinary Action may request, in writing, a review of the disciplinary action and an informal hearing, to the next highest Supervisor within ten calendar days of the Notice of Adverse Disciplinary Action. Failure by the employee to request a review of the disciplinary action will result in a waiver of all further opportunities to appeal. For complete details on the appeals process refer to General Order Number 2.06 and the Hall County Rules and regulations.

Sincerely,

Jeff Strickland
Colonel Jeff Strickland
Chief Deputy

Woodrow Tripp
Captain Woodrow Tripp
Commander, Criminal Investigations

CC: Steve Cronic
File