

Gainesville City Board of Education

Superintendent Profile

Characteristics

1. The Superintendent must be honest, be ethical, and have unquestionable integrity.
2. The Superintendent must be a skilled and effective communicator, both verbally and in writing.
3. The Superintendent must have strong interpersonal skills, be approachable, and able to maintain respect of employees and the community.
4. The Superintendent must be a visionary and innovative leader who can inspire others.
5. The Superintendent must be able to positively and effectively collaborate and work with other professionals, stakeholders, parents, agencies, and with all elements of the community.
6. The Superintendent must demonstrate a balanced pattern of community involvement that appropriately represents the school system.
7. The Superintendent should have a broad appreciation of and value all aspects, facets, and programs of the school system.

Qualifications and Skills

1. The Superintendent must be experienced and skilled in financial matters and financial management.
2. The Superintendent should be experienced in facility construction and management.
3. The Superintendent should be knowledgeable of current trends and initiatives in education.
4. The Superintendent should be able to represent the school system in local, state, and national matters.
5. The Superintendent should have a balance of experience in multiple areas of school leadership.
6. The Superintendent should understand the options and operation of charter school systems.
7. It is desirable that Superintendent have experience as a building and central office administrator.
8. It is desirable that the Superintendent hold an advanced or terminal degree.

Other areas the Board may wish to consider as profile is refined:

- Special education
- Law
- Personnel
- Curriculum and instructional leader
- Professional organization participation
- Experience in similar systems or settings
- Energy and work ethic
- Understanding of diversity
- Track record of leading student achievement
- Record of positive employee relations